

# Sustainability policy

Ogeborg delivers high-quality textile flooring, acoustic ceiling solutions and interior products to the commercial sector. Our success is built on trust, a high level of service, and knowledgeable and motivated employees.

Operating a sustainable business means contributing to a healthy environment for both current and future generations. This involves balancing economic growth, social responsibility and environmental consideration.

We have high ambitions and see it as a natural responsibility to set goals that meet and exceed market expectations and requirements. Our sustainability efforts are intended to contribute to the goals of the UN Agenda 2030 and the Paris Agreement. Sustainability is integrated into all aspects of our business and reflected in the activities and behaviours that guide our operations.

## Reduced climate impact and resource efficiency

We are committed to continuously reducing our climate impact by:

- Calculating and monitoring our climate footprint annually, setting clear targets and implementing measures to reduce environmental impact
- Collaborating with suppliers and partners to reduce climate impact throughout the value chain
- Offsetting more than our total climate footprint through investments in verified projects with long-term impact
- Phasing out fossil fuels and transitioning to renewable energy sources
- Promoting low-carbon transportation and efficient logistics
- Optimising the use of samples and working to reduce waste volumes

## Sustainable materials and circular solutions

We actively work to:

- Prioritise materials with low environmental impact, sustainable production methods, and renewable or recycled raw materials
- Promote circular business models by offering products and conditions that support reuse and improved recycling methods for our products
- Collaborate with customers and suppliers to develop and implement solutions that contribute to a circular economy

## Sustainable supply chains

We require our suppliers to:

- Work in accordance with and comply with international environmental goals, requirements and standards
- Follow international guidelines regarding working conditions and responsible material use
- Actively contribute to reducing environmental impact within production processes

## Protection of natural resources and biodiversity

Ogeborg works to:

- Preserve and promote biodiversity by minimising the negative impact of our operations on ecosystems and natural habitats
- Reduce water consumption and improve water quality by setting requirements for responsible handling of emissions and chemicals
- Phase out hazardous chemicals by following industry standards and guidelines for chemical use in building and interior products
- Promote sustainable forestry by selecting certified wood- and fibre-based materials

## Commitment and compliance

To ensure that we fulfill our sustainability ambitions:

- We work systematically and are certified according to ISO 14001
- We comply with laws, regulations and relevant environmental standards
- We educate and engage our employees to strengthen environmental awareness and responsible conduct
- We collaborate with customers, partners and industry stakeholders to drive development towards a more sustainable future

By continuously developing and improving our environmental efforts, we ensure that Ogeborg contributes to a more sustainable future and inspires others to do the same.